



District 418 – Ghana

New Member Orientation Policy

Introduction

The growth of District 418 Ghana is hinged on the recruitment and retention of quality members. It is therefore important to ensure Clubs in the District observe some minimum requirements in their recruitment efforts as this has the potential to impact the net growth of the District year-on-year.

Objectives

- To ensure prospective Lions are given adequate orientation before their induction.
- To help Clubs understand the importance the District attaches to the orientation of new members.
- To streamline the orientation process by ensure certain minimum standards are adhered to by Clubs.

New Member Orientation

Orientation is often designed to provide new members of an organisation support, information and education to enable them integrate with ease. It is designed to gain their commitment while reducing anxiety. It also helps prospective members understand the organisation's expectations of them.

Orientation Overview

First of all, anyone interested in becoming a Lion must attend the meetings and activities of the club. A prospective member must have attended meetings and activities a total of 3 consecutive times to qualify to be called a prospective Lion. It is noteworthy that some people attend meetings and do not turn up again

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for a couple of weeks. It is therefore advisable to ensure they participate regularly in either club meetings and or activities.

New Member Orientation Manual

The District 418 New Member Orientation Manual shall provide guidance on areas of training. It is expected that, at the end of the training period, a prospective Lion has a good understanding of the Lions Club International and why joining this noble organisation will enable them serve the underprivileged. It is recommended that the Orientation is split into more than one session to enable the prospective members properly understand its content.

Orientation Period

It is recommended that orientation be given over a three-month period during which the prospective member is given ample time to participate in club meetings and activities.

Other Important Requirements

1. **Time:** Prospective Lions must demonstrate their availability to serve their communities. It is important to explain to them the time requirements.
2. **Treasure:** Lions support their communities among other things with their treasure. Being a Lion requires some financial commitment.
3. **Talent:** Lions serve with their talents and expect nothing in return by way of reward. This is why becoming a Lion requires a heart of service. Prospective Lions must be oriented to understand that whatever talent they possess, when needed, must be put to the service of mankind without expecting any reward in return.

Certification of Orientation

In order to ensure Clubs adhere to the New Member Orientation guidelines, the GLT District Coordinator must give clearance to Clubs after having satisfied him or herself of the adequacy of the training given the prospective Lions before they can be inducted.